

ffi	fl	/	'	'	k		1	2	3	4	5	6	7	8	\$	-	—	()	[]
j					e		i	s	f	g		ff	9	A	B	C	D	E	F	G	
?	b	c	d									fi	o								
!					h		o	y	p	w	,	3-to-em	en quad	H	I	K	L	M	N	O	
z	l	m	n																		
x					4-to-em		a	r		;	:		em quads	P	Q	R	S	T	V	W	
q	v	u	t							.	-			X	Y	Z	J	U	&	ffl	

The California Job Case